

**PRESBYTERY OF BOISE
&
PRESBYTERY OF KENDALL
SPECIALLY CALLED MEETING MINUTES
August 24, 2024**

The Presbytery of Boise and the Presbytery of Kendall met jointly on August 24, 2024, at First Presbyterian Church, 209 Fifth Ave. N., Twin Falls, ID, and by Zoom. The purpose of this specially called meeting was to gather both the Kendall and Boise Presbyteries jointly to receive the report of the Synod Transitions Task Group and for each presbytery to act on the report's recommendations: (a) request approval of the Synod of the Pacific to form a Plan of Merger to merge the presbyteries of Boise and Kendall and (b) matters related to the implementation of such recommendations.

Moderator TJ Remaley (Boise) and Moderator Nathan Sobers (Kendall) called both meetings to order at 10:30 am, a quorum being present for each. Kendall Presbytery had previously approved the call of the meeting at its stated meeting. For Boise Presbytery, TJ Remaley noted that the requisite number of teaching elders and ruling elders had requested the specially called meeting.

Both presbyteries **approved the Consent Agenda by consensus** to include the following actions:

1. To record the business meeting of the Presbytery for purposes of drafting the written minutes that, when approved, will become the official record of the business of this meeting. The recording will not be retained after the draft minutes are prepared;
2. To approve the agenda of the specially called meeting of August 24, 2024;
3. To grant permission to TJ Remaley and Nathan Sobers to co-moderate the joint meeting;
4. To give voice/the privilege of the floor to all minister members and commissioners of both the Kendall and Boise Presbyteries;
5. To seat the following corresponding members with voice:
 - a. Nancy Martin Vincent, Synod of the Pacific; and
 - b. Mary Westfall, Presbytery of the Coastlands

TJ Remaley offered an opening prayer.

PREPARING FOR THE JOURNEY

Because the purpose of the meeting was to discuss and consider the recommendation of merger, the presbyteries took time to meet their fellow travelers on the journey, using an icebreaker game. Then, the two presbyteries came together in worship, with Rev. Mary Westfall, preaching. A passage from the Book of Ruth – our guiding scripture during the discernment process – was enacted.

MAPPING THE JOURNEY

As the discussion phase began, Stated Clerks Cathy Chisholm and Rachel Yates offered polity guidance on the merger process and how the joint meeting would be handled. It was noted that all participants, including visitors, would be allowed to participate in the discussions until the motion was made. Then only those with the right to vote would be heard.

Members of the Synod Coordinating Committee Task Force (Cathy Chisholm, Rick Spielman, Jeffrey Joe, Rachel Yates, Katey Schwind Williams [Mathew Eardley being unable to attend]) and Synod Executive Nancy Martin Vincent gave a brief presentation about the discernment journey that led to the Task Force's recommendation of merger. They answered questions of the group.

The assemblies took a lunch break, hosted by First Presbyterian (Twin Falls) and invited those at lunch tables to discuss questions. At 12:45 pm, the presbytery took additional questions and had discussion on the proposal. Then the two presbyteries went to separate rooms for individual conversation. The full group reconvened in the sanctuary at 1:42 pm for additional questions or discussion. Each presbytery's moderator solicited a **motion that the Kendall and Boise Presbyteries request the Synod of the Pacific to grant authority to the presbyteries to develop a Plan of Merger, to formally merge the two presbyteries, with a target date of January 1, 2026, and upon eventual Synod approval of such Plan of Merger, to petition the General Assembly to approve the Plan of Merger.** Both presbyteries received a motion and second. The co-moderators entertained discussion. On behalf of the Kendall Presbytery, a **motion was made to strike all wording after "January 1, 2026."** The motion to amend was seconded by a member of Kendall Presbytery. Following debate, the motion to amend was approved. The Boise moderator then entertained a motion to mirror that amendment, which was seconded, and approved.

The co-moderators read the motion as amended before both presbyteries: **motion that the Kendall and Boise Presbyteries request the Synod of the Pacific to grant authority to the presbyteries to develop a Plan of Merger, to formally merge the two presbyteries, with a target date of January 1, 2026.** There being no further discussion, the moderators called for a vote by colored ballots according to presbytery. They reminded the voting participants that the paper ballots were not current and that the vote now included the amendment. Zoom participants also segregated their vote by presbytery through use of an electronic poll. The co-moderators invited Rev. Westfall and Rev. Vincent Martin to count the ballots. The counters reported the results to the Stated Clerks, who advised the co-moderators that the **vote was unanimous from both presbyteries.** Rev. Mary Westfall offered a prayer for the presbyteries on their journey ahead.

THE JOURNEY BEGINS

The co-moderators next presented the recommendation of both Stated Clerks to form Merger Coordination Task Groups, for the purpose of facilitating the development of the Plan of Merger and implementing the merger. The following motion was moved and seconded by both presbyteries:

Motion that the [Boise/Kendall] Presbytery create a Merger Coordination Task Group, with membership as follows: presbytery moderator, incoming moderator, representatives from each of [COM/MRC], Finance, and Presbyterian Women, and one member-at-large to be appointed by the presbytery moderator. All members of the Merger Coordination Task Group must be either ruling elders or ministers of the Word & Sacrament. A quorum of the Merger Coordination Task Group exists if there are a majority of members present and if at least three members of the other presbytery's Merger Coordination Task Group are also present, unless the Merger Coordination Task Groups together choose to meet separately from time to time.

The roles of the Merger Coordination Task Group are to work jointly and, where required, make recommendations to the Presbytery:

- to prepare for a merger of the Kendall and Boise Presbyteries, if necessary approvals are obtained and to prepare, for Presbytery approval, a Plan of Merger;
- to represent the Presbytery before the Synod of the Pacific and the General Assembly of the Presbyterian Church (USA) and to make such regular reports to these bodies as might be requested;
- to hire and utilize consultants or contractors to provide services or advice to the Presbyteries on issues related to the merger. This includes the authority to engage legal counsel to review the merger process, draft necessary documents, and ensure compliance with state and federal laws, including tax-exempt status and employment laws;
- to ensure all regulatory filings, such as changes to the 501(c)(3) status and any necessary IRS notifications, are properly completed;
- to ascertain the financial status and outstanding financial obligations of the Presbyteries, including the authority to provide for special expenses created by the transition, consolidate the banking and investment accounts once legal merger is completed, and to conduct a financial review or an independent audit of both presbyteries to ensure all financial matters are transparent and there are no undisclosed liabilities or assets;
- to handle any tax filings or issues arising from the merger, such as final tax returns for the individual presbyteries;
- to develop a meeting schedule for the merged presbytery and for the transitional period before the legal merger is completed;
- to work collaboratively with the Board of Managers of the Hilda Thompson Ranch;
- to support the current staff during the transition period before the legal merger is completed and recommend to the Presbyteries personnel decisions in collaboration with the Personnel Committee for interim staffing, and to transition, consolidate, or modify employee benefits and retirement plans to ensure continuity for staff members;
- to propose to the Presbyteries changes to the bylaws and Manual of Administrative Operations as needed to effectuate the merger;
- to propose to the Presbyteries a process for transfer of membership of ministers and determination of parity;
- to determine a process, platform, and location for securing records;
- to dispose of excess moveable personal property of the Presbyteries;
- to work with the Stated Clerks to change the legal address and name of the merged Presbytery;
- to work with the Stated Clerks to file such notices with the State of Idaho, State of Oregon, or other government agencies as are needed to effectuate the merger once all approvals have been obtained;
- to attend to matters of insurance, including conducting a risk assessment related to the merger and developing strategies to mitigate identified risks, for insurance coverage and liabilities;
- to develop and implement contingency plans in case the merger faces unexpected delays or obstacles; and

- to secure the assistance of other individuals, as appropriate, to assist with its work, and generally to do such things and recommend such actions to the Merger Coordination Task Group, as shall be reasonably necessary to accomplish the general purpose of this resolution.

A motion was made by a member of Kendall Presbytery to amend the motion to change the first clause, up to the colon, to read: **Motion that the Kendall Presbytery create a Merger Coordination Task Group that works in consultation with the Synod of the Pacific and the Boise Presbytery. The membership will be as follows: ...** The motion to amend was seconded and approved by vote of the Kendall Presbytery. The moderator of the Boise Presbytery then sought a mirroring amendment which was made, seconded, and approved to read: **Motion that the Boise Presbytery create a Merger Coordination Task Force that works in consultation with the Synod of the Pacific and the Kendall Presbytery. The membership will be as follows: ...**

A second motion to amend was made by a member of the Kendall Presbytery to strike the second bullet point **“• to represent the Presbytery before the Synod of the Pacific and the General Assembly of the Presbyterian Church (USA) and to make such regular reports to these bodies as might be requested;...”** The motion to amend was seconded and approved by the Kendall Presbytery. The Boise moderator then requested a mirroring motion to strike the second bullet point, which was made, seconded, and approved for the Boise Presbytery.

A motion was made to call the question and end debate. A second was received. The co-moderators requested the motion be approved by consensus, but an objection was given. The co-moderators then took a **vote on the motion to end debate and call the question, and the motion passed for both presbyteries.**

The co-moderators then took a vote on the amended motion, mirrored for each presbytery, as follows:

Motion that the [Boise/Kendall] Presbytery create a Merger Coordination Task Group that works in consultation with the Synod of the Pacific and the [Kendall/Boise Presbytery. The membership will be as follows: presbytery moderator, incoming moderator, representatives from each of [COM/MRC], Finance, and Presbyterian Women, and one member-at-large to be appointed by the presbytery moderator. All members of the Merger Coordination Task Group must be either ruling elders or ministers of the Word & Sacrament. A quorum of the Merger Coordination Task Group exists if there are a majority of members present and if at least three members of the other presbytery’s Merger Coordination Task Group are also present, unless the Merger Coordination Task Groups together choose to meet separately from time to time.

The roles of the Merger Coordination Task Group are to work jointly and, where required, make recommendations to the Presbytery:

- to prepare for a merger of the Kendall and Boise Presbyteries, if necessary approvals are obtained and to prepare, for Presbytery approval, a Plan of Merger;
- to hire and utilize consultants or contractors to provide services or advice to the Presbyteries on issues related to the merger. This includes the authority to engage legal counsel to review the merger process, draft necessary documents, and

ensure compliance with state and federal laws, including tax-exempt status and employment laws;

- to ensure all regulatory filings, such as changes to the 501(c)(3) status and any necessary IRS notifications, are properly completed;
- to ascertain the financial status and outstanding financial obligations of the Presbyteries, including the authority to provide for special expenses created by the transition, consolidate the banking and investment accounts once legal merger is completed, and to conduct a financial review or an independent audit of both presbyteries to ensure all financial matters are transparent and there are no undisclosed liabilities or assets;
- to handle any tax filings or issues arising from the merger, such as final tax returns for the individual presbyteries;
- to develop a meeting schedule for the merged presbytery and for the transitional period before the legal merger is completed;
- to work collaboratively with the Board of Managers of the Hilda Thompson Ranch;
- to support the current staff during the transition period before the legal merger is completed and recommend to the Presbyteries personnel decisions in collaboration with the Personnel Committee for interim staffing, and to transition, consolidate, or modify employee benefits and retirement plans to ensure continuity for staff members;
- to propose to the Presbyteries changes to the bylaws and Manual of Administrative Operations as needed to effectuate the merger;
- to propose to the Presbyteries a process for transfer of membership of ministers and determination of parity;
- to determine a process, platform, and location for securing records;
- to dispose of excess moveable personal property of the Presbyteries;
- to work with the Stated Clerks to change the legal address and name of the merged Presbytery;
- to work with the Stated Clerks to file such notices with the State of Idaho, State of Oregon, or other government agencies as are needed to effectuate the merger once all approvals have been obtained;
- to attend to matters of insurance, including conducting a risk assessment related to the merger and developing strategies to mitigate identified risks, for insurance coverage and liabilities;
- to develop and implement contingency plans in case the merger faces unexpected delays or obstacles; and
- to secure the assistance of other individuals, as appropriate, to assist with its work, and generally to do such things and recommend such actions to the Merger Coordination Task Group, as shall be reasonably necessary to accomplish the general purpose of this resolution.

The motion passed in both presbyteries.

Cathy Chisholm announced that the name of the eventual merged presbytery would be chosen through a contest and urged people to begin imagining possible names.

Synod Executive Nancy Martin Vincent led the two presbyteries through a Covenant Promises liturgy, and then the co-moderators invited participants to share a sign of peace with one another. The co-moderators presided at the Lord's Table for shared communion.

Following a closing hymn, Rachel Yates led the group in prayer for former Boise Presbytery Executive Daryl Wilson. The co-moderators offered a charge, benediction, and traveling mercies. The purposes of the meeting having been accomplished, the meeting concluded at 3:04 pm.

Respectfully submitted,

Rachel Yates, Transitional Presbyter/Stated Clerk

APPENDIX I: Recommendation of Synod Task Group

APPENDIX II: Recommendation of Stated Clerks

APPENDIX III: Merger Timeline

APPENDIX IV: Merger Q&A

APPENDIX V: Attendance

APPENDIX I

BOISE & KENDALL TRANSITIONS TASK FORCE
OF THE SYNOD OF THE PACIFIC COORDINATING COMMITTEE

RECOMMENDATIONS

Your Synod Three-Presbytery Task Force recommends:

The Kendall and Boise Presbyteries request the Synod of the Pacific to grant authority to the presbyteries to develop a Plan of Merger to formally merge the two presbyteries, with a target date of January 1, 2026, and upon eventual Synod approval of such Plan of Merger, to petition the General Assembly to approve the Plan of Merger.

RATIONALE

The Synod Transitions Task Force was formed at the request of the Kendall Presbytery and includes 3 representatives of each presbytery. After meeting for two years (part of that time with Eastern Oregon Presbytery), we have gradually explored options for collaboration, including the option of merging the Boise and Kendall Presbyteries. At the beginning of the year, Eastern Oregon Presbytery stepped aside from this discernment process for now. The task force has found itself joyfully considering merger, with that option becoming our working assumption.

We have been guided by the story of Ruth and Naomi. Though on individual journeys that could have led them in different directions, they chose intentionally to go together. We believe that God is calling us to move into our future together, not for the purposes of survival but out of the abundant possibilities that spring forth in a merged body. We set out some of those possibilities below.

Theological

- It will allow us to be more “Presbyterian” in our discernment - more voices mean a better chance of hearing God’s voice.
- It will give us the opportunity to build intentional relationships among our churches that have more in common than we realize.
- It will allow greater opportunities for collaboration.
- It will help us get out of the box of “how we’ve always done it” and imagine the new thing toward which God may be leading us.

Impact

- It will allow us to have a more unified voice ecumenically in southern Idaho.
- It will make us a more substantial presence in the denomination.
- With more churches, we can lend support and empower each other through programming, resource sharing, and grants.
- It will help balance perspectives and tear down barriers of misunderstanding that might exist between the rural/small and urban/large churches.

Logistical

- It will give us a larger pool of committee membership/volunteers.
- It will give CREs & clergy more colleagues/mentors.
- We can tailor our staffing model to best serve our vision.
- Our structure and functioning will be determined by us as a matter of choice, instead of potentially losing that control were we to drop below the required 10 congregations.

We recognize there will be challenges to a merged presbytery, including our geographic size and cultural differences. Our proposed framework, especially for presbytery meetings, is intended to address some of those challenges. We also have examined our financial positions and find that we are more similar than different, with the possible exception of the Hilda Thompson Ranch. Again, our proposed framework below introduces a gradual transition in leadership, so that no significant disruption will occur. On the whole, we are confident that, like Naomi and Ruth, we will be able to form a new community bound by a covenant relationship.

One action for the merging presbytery will be the organizational framework for the interim and merged presbytery. Where possible, the Task Force recommends that representation be split equally between the two presbyteries. This might require immediate changes to or suspension of governing documents until such time as a unified set of governing documents is developed. We value the unique leadership that each presbytery will bring to this framework. We have also heard a strong preference that existing committee members not be forced to give up their positions, but that our merger of structures be done gradually.

The following are suggestions by the Task Force, for consideration by the presbyteries.

ORGANIZATIONAL FRAMEWORK

Merger Coordination Task Groups (see recommendation from Stated Clerks)

Committee on Ministry/Committee on the Preparation for Ministry (handles the constitutional responsibilities, but will be given some limited commission authority so that not all time-sensitive or administrative matters need come to the Presbytery Assembly): 8 members (if needed, vote separately on matters specifically related to each presbytery until merger is finalized)

Finance (handles budget, investment, and grants): 6 members

Nominating and Committee on Representation: 6 members that overlap for both committees

Permanent Judicial Commission: (no change to current members and functioning, joint training until merger)

Hilda Thompson Ranch Board of Managers: 6 current plus 2 new from Boise Presbytery; change terms from 5 years to 3; acts as a commission of presbytery.

Camp Sawtooth Board: 8 members (no change)

Corporate Officers: (same until corporate merger, then create intentional mix)

At some point, we recommend that the criteria of our original boundaries be eliminated, so that we can see ourselves as one presbytery. Consideration should continue to be given to the diversity of representation based on a geography, church size, and the full range of unique traits with which God has blessed the Church.

DEPLOYED STAFFING MODEL

We suggest to the Personnel Committees and the presbyteries a staffing model that does more than simply reduce staffing to the lowest cost option. The option below is intended to devote staff time to new ministries and the support of existing congregations – to create something new, while strengthening what we have.

It will take time to work on the vision and goals for the merged presbytery and then for the Personnel Committees to develop position descriptions and seek candidates to support that vision. Until then, we recommend that existing staff work collaboratively as co-leaders, with administrative support.

GENERAL PRESBYTER (3/4)	ASSOCIATE PRESBYTER (3/4)	STATED CLERK (1/4)
Denom/ecumenical relations	Vision implementation - for presbytery	Book of Order: minutes, records, reports, attest to standing, rolls
Head of Staff - supervision, accountability	Mission Catalyst for congregations, presbytery & new ministries	Meeting docket and parliamentary
COM support (incl. reference checks)	Congregational resource	Support for polity, PJC
Crisis management/support		Communications from presbytery
Budget/Finance		
Big Picture		

Current admin staff/volunteers; future staffing TBD: communications/media administration
bookkeeping/finances

PRESBYTERY MEETINGS

The Task Force recommends that the presbyteries meet three times per year. During the first couple years, we recommend based on feedback that two of those meetings be in person. The other would be held online. We heard that it is critical for the two presbyteries to focus on building relationships and that this can best be done in person at first.

For meetings held in person, we imagined an overnight stay in a centrally located place (if practical), at which we would have intentional programming, hospitality, and worship, in addition to the business. During the interim period, we encourage shared moderating but separate voting to keep our record of decision clear.

APPENDIX II:

**STATED CLERK RECOMMENDATIONS REGARDING
NEW PRESBYTERY STRUCTURE/ORGANIZATION DURING IMPLEMENTATION**

If both presbyteries request merger, the Stated Clerks of Kendall and Boise recommend the creation of mutual Merger Coordination Task Group of each presbytery to work collaboratively with the other. The Synod Task Force has limited representation and believes it is time to broaden the voices that will shape our merger process and our new creation. The Merger Coordination Task Group will draw leaders from both presbyteries to imagine our future and deal with the logistics of the merger. Recognizing that these leaders already have significant responsibilities to their presbyteries, they are encouraged to create task forces or other working groups to assist with narrow topics that will arise with the merger.

We recommend a motion that each presbytery create a Merger Coordination Task Group be created, with membership as follows: presbytery moderator, incoming moderator, representatives from each of COM/MRC, Finance, and Presbyterian Women, and one member-at-large to be appointed one by each presbytery moderator. All members of the Merger Coordination Task Group must be either ruling elders or ministers of the Word & Sacrament. A quorum of the Merger Coordination Task Group exists if there are a majority of members present and if at least three members of the other presbytery's Merger Coordination Task Group are also present, unless the Merger Coordination Task Groups together choose to meet separately from time to time.

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- to represent the Presbyteries before the Synod of the Pacific and the General Assembly of the Presbyterian Church (USA) and to make such regular reports to these bodies as might be requested;
- to hire and utilize consultants or contractors to provide services or advice to the Presbyteries on issues related to the merger. This includes the authority to engage legal counsel to review the merger process, draft necessary documents, and ensure compliance with state and federal laws, including tax-exempt status and employment laws;
- to ensure all regulatory filings, such as changes to the 501(c)(3) status and any necessary IRS notifications, are properly completed;
- to ascertain the financial status and outstanding financial obligations of the Presbyteries, including the authority to provide for special expenses created by the transition, consolidate the banking and investment accounts once legal merger is completed, and to conduct a financial review or an independent audit of both presbyteries to ensure all financial matters are transparent and there are no undisclosed liabilities or assets;
- to handle any tax filings or issues arising from the merger, such as final tax returns for the individual presbyteries;

- to develop a meeting schedule for the merged presbytery and for the transitional period before the legal merger is completed;
- to work collaboratively with the Board of Managers of the Hilda Thompson Ranch;
- to support the current staff during the transition period before the legal merger is completed and recommend to the Presbyteries personnel decisions in collaboration with the Personnel Committee for interim staffing, and to transition, consolidate, or modify employee benefits and retirement plans to ensure continuity for staff members;
- to propose to the Presbyteries changes to the bylaws and Manual of Administrative Operations as needed to effectuate the merger;
- to propose to the Presbyteries a process for transfer of membership of ministers and determination of parity;
- to determine a process, platform, and location for securing records;
- to dispose of excess moveable personal property of the Presbyteries;
- to work with the Stated Clerks to change the legal address and name of the merged Presbytery;
- to work with the Stated Clerks to file such notices with the State of Idaho, State of Oregon, or other government agencies as are needed to effectuate the merger once all approvals have been obtained;
- to attend to matters of insurance, including conducting a risk assessment related to the merger and developing strategies to mitigate identified risks, for insurance coverage and liabilities;
- to develop and implement contingency plans in case the merger faces unexpected delays or obstacles; and
- to secure the assistance of other individuals, as appropriate, to assist with its work, and generally to do such things and recommend such actions to the Merger Coordination Task Group, as shall be reasonably necessary to accomplish the general purpose of this resolution.

APPENDIX III

Kendall-Boise Merger Timeline
(*items in italics have been completed*)

Date	Step
<i>May 17, 2024</i>	<i>Task Force to finalize deal points and rationale</i>
<i>June 1 - July 29, 2024</i>	<i>Task Force to complete meetings with stakeholders: finances and grants, COM, personnel, Council/Board of Trustees (for Boise), NomCom, Board of Managers, Emmett Visioning Team, Presbyterian Women, and open houses. What is the feedback on the deal points and rationale? Do we need to make adjustments? Do they have enough information to move to the question of merger, or do they want more detail?</i>
<i>July 25, 2024</i>	<i>Task Force to finalize recommendation and meet with Synod Coordinating Committee for input. The recommendation was to merge with the formation of another body to dig into the nitty-gritty.</i>
August 24, 2024	Joint Presbytery meeting to consider recommendations to start the merger process. Presbyteries vote separately, but conversation is joint.
August 27, 2024	Report of Synod Task Force to come to Synod Coordinating Committee for action: (1) receive final report and affirm work is concluded; (2) dismiss Synod Task Force, subject to recall if needed. Vote of presbyteries to come to Synod Coordinating Committee for approval and moving to Synod Assembly: to authorize preparation of Plan of Merger.
October 2-4, 2024	Synod assembly considers recommendation.
October 2024- April 2025	Presbytery joint task groups begin work on Plan of Merger, to be completed no later than April, for approval by presbyteries
May 2025	Synod assembly considers Plan of Merger and, if approved, petitions the General Assembly Administrative Commission for approval
2025	Presbytery committees and assemblies begin meeting with each other. Coordinating Committee establishes working groups around finance, staffing, legal, and other implementation issues. Interim staff function collaboratively.
January 1, 2026	Corporate merger filed.

APPENDIX IV

MERGER Q&A**1. How is a merger of presbyteries approved?**

Any merger or reorganization of presbyteries, along with the plans and means to do so, must be approved by General Assembly. To provide for more timely consideration of such requests, the recent GA approved the creation of an Administrative Commission on Mid Councils, authorized to act between the biennial meetings. Considering that members must be appointed, organize, and adopt procedures, this GA Commission is not likely to begin functioning until the first of next year.

2. What is the role of the Synod of the Pacific?

Only the Synod can request that General Assembly approve a change in boundaries to create a new presbytery. Kendall and Boise presbyteries will continue to consult with Synod staff and Coordinating Committee as a Plan for Merger is developed. When that work is sufficiently completed and approved by each presbytery, the Synod will then be able to act on the request to merge and advocate for the change with the GA Commission.

3. Task Group? Committee? Commission? Who will do the work of implementation?

The work of councils (session, presbytery, synod) can be assigned to particular groups, each with different degrees of authority to act on behalf of the council, and formed in different ways. A committee is part of the organizational structure, established for ongoing work and reporting to the council of which it is a part. Members are elected to serve terms of office. A commission is similar to a committee but is authorized to act on behalf of the council to carry out specific responsibilities, often time-limited. Commissions report periodically to that council.

A task group is formed to carry out specific work, usually with members appointed by the council moderator or by action of the council. The group is dismissed when the work is completed, with reporting to the council which created the task group. The Stated Clerks are recommending that each presbytery create a task group, instructed to work collaboratively with the task group of the other presbytery, in order to produce a Plan for Merger. The task groups will report to each presbytery, and upon approval, will present the Plan to the Synod, seeking approval for the request for merger to be made to GA.

4. Who does what until a Plan for Merger is approved by General Assembly?

Each presbytery will continue to function as usual - nominating and electing leaders, working in committees, approving a budget, conducting business in stated meetings, etc. We do expect and encourage committees and boards to begin to work cooperatively and jointly as much as possible. Through the joint zoom conversations held this summer with the Task Group, committees have already begun to develop relationships and to think about approaching their areas of ministry jointly. This may include another joint meeting of presbyteries. As the primary staff for each presbytery, Rachel and Cathy communicate regularly and, in consultation with the presbytery Personnel Committees, have begun to plan how best to serve both presbyteries as co-leaders during this period of transition.

5. What will be the name of the new presbytery?

We don't know! Do you have an idea for a name? Please see the announcement of a contest for instructions to submit your suggestion to be considered.

APPENDIX V

2024 Clergy Attendance

Pastor	Feb 10	Apr 4	May 16	Aug 8	Aug 24	Nov 2
Beck, David						
Beck, Elizabeth						
Berkowitz, Aaron	✓			✓	✓	
Carlson, David		Exc				
Chamberlain, R. Alex	✓	✓	Exc		Exc	
Conway, Charles		✓		✓		
Francis, Karen	Exc		✓	✓	Exc	
Forbess, Dani			✓			
Geisel, Marty			Exc			
Goldthwaite, Ruth	✓	✓	✓	✓	✓	
Hicks, Ruth						
Hindman, Gary						
Irish, Rick						
Keener, Ed						
Koah, Tim						
Kukla, Andrew	✓	✓	✓	✓	✓	
Matthew, John	✓	✓	✓	✓	✓	
McKay, Judy	✓	✓	✓	✓	✓	
Paul, Marianne	✓	✓	✓		✓	
Pickrell, John				✓		
Remaley, TJ	✓	✓	✓	✓	✓	
Rogers, Phil	✓			✓	✓	
Ryder, Elizabeth	✓	✓	✓	Exc	Exc	
Schwind Williams, Katey	✓	✓	✓	✓	✓	
Shrumm, Norm						
Smith, Heidi	✓		✓	✓	Exc	
Smith, Mark	✓					
Starcher, Kevin	✓	✓	✓	✓	✓	
Thiry, JoAnn	✓	✓	✓	✓	✓	
Wheeler, Seth	✓	✓	✓	✓	✓	

Ruling Elders on Presbytery Board of Trustees

Susan Knights (Presbytery Vice Moderator)

Shana Woodbury (Committee on Representation)

Rachel Yates (Transitional Presbyter/Stated Clerk)

Jacquelyn Benjamin (PW Moderator)

Cindy Tyree (Corporate President)

Priscilla Oja (Mission Strategy Committee)

Commissioned Pastors

Congregational Commissioners

Bethany	Boone Memorial Cheryl Forse Paul Mann
Church of the Redeemer	Covenant (Boise) David Barnes Steve Tyree
First United (Nampa)	First (Boise) Hap Peters Brandy Wood Fraser Martens
First (Homedale)	King Hill Ken Jones
Kirkpatrick Memorial	Southminster J. Burkholder Evelyn Cates Larry Andrews