

PRESBYTERY OF BOISE

STATED MEETING

November 2, 2024

**First United Presbyterian Church, 400 Lake Lowell Ave., Nampa, ID
and Zoom (to guarantee full participation in the meeting, you will want to attend in person).**

(The Stated Clerk must receive all miscellaneous, new business, *in writing*, not later than 9:00 am)

CELEBRATING GOD'S FAITHFULNESS

- 9:30 am Registration begins
- 10:00 Meeting called to order; declaration of a quorum, opening prayer TJ Remaley
Recognition of First Time Elder Commissioners & Visitors
Welcome to First United Aaron Berkowitz
- Consent Agenda (p. 3)
- 10:10 Worship
 Celebration of the lives of Teaching Elders, Ruling Elders, and Deacons who
 have joined the Church Triumphant in 2024

CELEBRATING GOD'S INVITATION TO MISSION & MINISTRY

- 10:45 Committee on Ministry report (p. 5) JoAnn Thiry
 Celebration of Ministries of Carol Bounds, Jody Goode, and Joey Mills
- 10:55 Report on BSU Campus Ministry Hannah Andres
- 11:00 Mission Strategy Committee (p. 6) Priscilla Oja
 Motion to approve grant applications as follows:
 Bethany - \$3000 for Next Chapter Food Pantry & Garden;
 Homedale - \$4300 for general ministry support;
 King Hill - \$3120 for general ministry support.
- 11:15 Personnel Committee Bonnie Lind
 Motion to separate from the Synod personnel system and make the
 Presbytery of Boise the direct employer of all staff.
- 11:25 Mission Engagement & Support Jeannie Shaw
- 11:30 Financial Management Committee (pp. 7-9) Andrew Kukla
 Motion to increase the Presbytery Per Capita from \$30 to \$34 for 2025.

Motion to direct member churches to give Mission Support funds directly to the Presbytery of Boise which will, in turn, pass on support dollars to the Synod and General Assembly rather than giving to the Synod to disperse those funds.

Motion to approve the FY2025 Budget.

12:00 pm	Break for Lunch	
12:45	Anti-Harassment and Anti-Racism Policy (pp. 10-13)	Ruth Goldthwaite
1:00	Board of Trustees Motion to elect JoAnn Thiry to the Nominating Committee for a second term, and to serve at its chair	Cindy Tyree
1:05	Nominating Committee Motion to approve the slate of nominees as presented (pp. 16-17)	JoAnn Thiry
1:20	Recess	
1:21	Corporate Annual Meeting Motion to elect the slate of officers as presented (p. 18) Motion to adjourn the corporate meeting [Presbytery meeting called back to order]	Cindy Tyree

JOINING WITH OTHERS IN GOD'S INVITATION

1:30	"Minute for Merger": Merger Coordination Task Group report	Susan Knights
1:40	Sharing of Celebrations/Upcoming Events Closing Prayer/Charge & Benediction Adjournment	TJ Remaley

PRESBYTERY OF BOISE
CONSENT AGENDA
November 2, 2024

The following items appear to be matters that require no debate. Therefore, they are listed together and will be voted upon together as one motion. However, any presbyter may request that any item of business be removed from the consent agenda for individual consideration.

The Stated Clerk moves the Presbytery of Boise:

1. To record the business meeting of the Presbytery for purposes of drafting the written minutes that, when approved, will become the official record of the business of this meeting. The recording will not be retained after the draft minutes are prepared;
2. To approve the minutes of the stated meeting of August 8, 2024;
3. To approve the minutes of the special meeting of August 24, 2024;
4. To approve the agenda of the stated meeting of November 2, 2024 (pp. 1-2);
5. To grant an exception to Session term limits to Kim Thompson, King Hill;
6. To receive the following written reports; any motions in them will be taken up separately:
 - A. Transitional Presbyter/Stated Clerk report (p. 4)
 - B. COM report (p. 5)
 - C. Mission Strategy Committee report (p. 6)
 - D. Financial Management Committee report and budget (pp. 7-9)
 - E. Draft Ethical Conduct Policy (pp. 10-13)
 - F. Presbyterian Women in the Boise Presbytery report (p. 14)
 - G. Minutes of Ordination Commission for Rev. Rob Wheeler (p. 15)
 - H. Nominating Committee report (pp. 16-17)
 - I. Corporate election slate (p. 18)
 - J. Synod of the Pacific Assembly Highlights (p. 19)
7. To approve the following stated Presbytery meeting date of March 1, 2025 as a joint meeting with Kendall Presbytery, to be held by Zoom. Per the bylaws, communion may be celebrated at every meeting and shall be celebrated at the first stated meeting.
8. To recognize Rev. Jeanie Shaw (Mission Engagement & Support and corresponding member of Nevada Presbytery) and Rev Hannah Andres (BSU campus minister and UMC minister), with voice.

Transitional Presbyter/Stated Clerk Report

November 2, 2024

The Stated Clerks in the Synod of the Pacific exchanged presbytery minutes in September, during which time the minutes of the Boise Presbytery were reviewed. There were no exceptions to our minutes. In the October 2024 Synod assembly, the Boise Presbytery was granted an exemption to the Synod requirement for a racial-ethnic commissioner.

The third-year of our approved increases to minimum terms of call will be in effect for 2025. The minimum in 2025 will be \$49,000 for full-time pastoral services of a minister of Word & Sacrament, with full benefits, pension, disability & death coverage. It also includes four weeks of paid vacation (4 Sundays), two weeks (2 Sundays) of continuing education, and professional expenses. Twelve weeks of paid family medical leave is required for installed pastors. Per the Presbytery's Manual of Operations, these minimums should be considered as guidelines to prorate compensation for part-time calls, except that paid time off for vacation and continuing education leave should not be prorated.

Consistent with the recommendations of the Synod merger task force and Kendall Presbytery's schedule, the Stated Clerk is presenting a proposed amendment to the Presbytery of Boise Bylaws to reduce the number of stated meetings from 4 to 3 annually. This proposal is being presented, but not debated, at this November 2, 2024 meeting. It will be considered for action at the next stated meeting.

As required by the Book of Order, I note that the following individuals have concluded terms on the Presbytery Permanent Judicial Commission in the last six years:

Alex Chamberlain (2018)
David Beck (2018)
Ron Abbott (2018)
Judy McKay (2020)
Joey Mills (2020)
John Hicks (2022)
Heidi Smith (2024)
Barry Fujishin (2024)
Brett Lolley (2024)

Rachel Yates, Transitional Presbyter/Stated Clerk
boiseinterimexec@gmail.com

Committee on Ministry Report
November 2, 2024

The Committee on Ministry (COM) and its subcommittee, the Committee on the Preparation for Ministry (CPM), were delighted to assist in the organization of the Service of Ordination for Rev. Rob Wheeler, held on September 28, at Covenant Presbyterian Church. It was a joyful event!

COM has begun its annual review of Commissioned Pastors. The following commissioned pastors have chosen to conclude their commissions this year: Joey Mills (Bethany); Jody Goode (Redeemer); and Carol Bounds (Covenant).

Submitted,

JoAnn Thiry, COM Chair

Mission Strategy Committee of Boise Presbytery
September 23, 2024

Opening prayer by Priscilla

Attendance: Priscilla Oja, Chair 2025-1 Southminster, Boise RE; Aaron Berkowitz 2025-1 First United, Nampa TE; Heidi Smith 2025-1 First, Homedale TE; Rob Wheeler 2026-1 Covenant Candidate; Marilyn Lolley 2026-1 Redeemer RE; Rachel Yates, Transitional Presbyter/Stated Clerk

Absent: Charles Conway 2025-2 Kirkpatrick Mem., Parma TE

Goals:

1. Maintain a balanced budget.
2. Prioritize funding that addresses the wellbeing of children and youth plus food insecurity.

On the Budget worksheet 8 items were listed. The listing of those items was background of past grants. All of them are not an expense for this committee at this time. Camp Sawtooth funding has been removed from this committee. We considered only the new 2025 requests as shown below:

Bethany - \$3000

Homedale - \$5500

King Hill - \$3120

This committee would like to remove restrictions of last year's grant to Homedale so that they may continue their excellent work for the congregation. **After discussing the grant requests we would like to award as follows:**

Bethany - \$3000 – totally met the goal criteria to address needs of food insecurity and children.

Homedale - \$4300 – continued support for educating congregation

King Hill - \$3120 – maintain presence for whole community as a place of worship and community support.

Rachel mentioned that if the merger with Kendall Presbytery occurs, this committee is not part of their structure. Changes might be on the horizon.

Closing Prayer by Aaron.

Minutes respectively submitted by Priscilla Oja, Chair

Presbytery of Boise – Financial Management Committee

November 3, 2024

Information Item:

The Committee is happy to announce that thanks to the work of Marianne Paul in concert with Rachel Yates, we have secured a Synod grant for \$4,500 our Boise State ministry, with another pending grant from the General Assembly that would combine to fully pay the first year.

and

Motions for Presbytery:

1. The Financial Management Committee recommends approval of a motion to increase the Presbytery Per Capita from \$30 to \$34 for 2025.
2. The Financial Management Committee recommends approval of a motion to direct member churches to give Mission Support funds directly to the Presbytery of Boise which will, in turn, pass on support dollars to the Synod and General Assembly rather than giving to the Synod to disperse those funds.
3. The Financial Management Committee recommends approval of the FY2025 Budget (attached).

PRESBYTERY OF BOISE							
Draft Budget							
Year Ending December 31, 2025							
Line #	Account and Description	2022 Actuals	2023 Actuals	2024 Budget	2024 thru 6/24	2025	Change
1	REVENUE						
2	4000 Investment Income	\$ 10,348.00	\$ 12,267.00	\$ 16,000.00	\$ 11,257.00	\$ 20,000.00	
3	4110 Per Capita - Gross Received	\$ 33,926.00	\$ 32,905.00	\$ 34,590.00	\$ 34,620.00	\$ 36,788.00	
4	4211 Synod Block Grant	\$ 44,709.00	\$ 44,709.00	\$ 46,066.00	\$ 23,033.00	\$ 31,152.00	
5	xxxx New Church Development Restricted Funds for BSU Campus Min				\$ 3,500.00	\$ 7,000.00	
6	4300 Local Mission Support Income	\$ 34,663.00	\$ 36,377.00	\$ 33,250.00	\$ 18,001.00	\$ 45,500.00	
7	TOTAL REVENUE	\$ 123,646.00	\$ 126,258.00	\$ 129,906.00	\$ 90,411.00	\$ 140,440.00	
8							
9	EXPENSES						
10	5000 MISSION SUPPORT						
11	5002 Redeemer Grief Support Program	\$ -	\$ -	\$ 3,000.00	\$ 1,500.00	\$ -	
12	5003 Homedale Ministry Support	\$ 3,600.00	\$ 5,000.00	\$ 2,400.00	\$ 1,200.00	\$ 4,300.00	
13	5004 King Hill Support	\$ 2,860.00	\$ 3,100.00	\$ 3,120.00	\$ 1,560.00	\$ 3,120.00	
14	5005 Kirkpatrick Memorial Music and Childrens Pr	\$ 5,500.00	\$ 5,000.00	\$ 500.00	\$ 250.00	\$ -	
15	5007 Bethany Next Chapter Food Pantry	\$ 5,000.00	\$ 5,000.00	\$ 2,000.00	\$ 1,000.00	\$ 3,000.00	
16	<i>Total 5000 Mission Support</i>	\$ 16,960.00	\$ 18,100.00	\$ 11,020.00	\$ 5,510.00	\$ 10,420.00	-5%
17	5100 MISSION PARTNER						
18	5101 Camp Sawtooth	\$ 31,167.00	\$ 29,000.00	\$ 29,000.00		\$ 20,000.00	-31%
19	Campus Ministry at Collgege of Idaho	\$ 12,000.00	\$ -	\$ -	\$ -	\$ -	
20	Campus Ministry at Boise State University				\$ 3,500.00	\$ 7,000.00	paid from rese
21	<i>Total 5100 Mission Partners</i>	\$ 43,167.00	\$ 29,000.00	\$ 29,000.00	\$ 3,500.00	\$ 27,000.00	-7%
22	5200 DENOMINATIONAL GIVING						
23	5210 Per capita payout OGA	\$ 10,210.00	\$ 11,041.85	\$ 11,299.40	\$ 11,299.40	\$ 11,729.00	4%
24	xxxx Mission Support to Presbyterian Mission Agen	\$ 14,538.00	\$ 10,853.00	\$ 11,875.00	\$ 5,715.00	\$ 11,375.00	-4%
25	5220 Per capita payout Synod	\$ 6,186.00	\$ 5,851.62	\$ 6,018.66	\$ 6,018.66	\$ 5,649.00	-6%
26	xxxx Mission Support Synod	\$ 1,733.00	\$ 1,819.00	\$ 2,375.00	\$ 857.35	\$ 2,275.00	-4%
27	<i>Total Denominational Giving</i>	\$ 32,667.00	\$ 29,565.47	\$ 31,568.06	\$ 23,890.41	\$ 31,028.00	-2%
28	4200 PERSONNEL						
29	4221 Transitional Pres/Stated Clerk Compensation	\$ 30,000.00	\$ 40,000.00	\$ 41,000.00	\$ 21,000.00	\$ 42,000.00	2%
30	xxxx Exec Travel Expense	\$ 5,040.00	\$ -	\$ -	\$ -	\$ -	
31	4222 Transitional Pres/Stated Clerk Board of Pensio	\$ 8,640.00	\$ 30,670.00	\$ 29,383.00	\$ 19,109.00	\$ 23,877.00	-19%
32	6020 Professional Expenses	\$ 7,947.00	\$ 1,332.00	\$ 4,000.00	\$ 963.00	\$ 2,000.00	-50%
	xxxx Payroll Expenses					\$ 2,400.00	
33	xxxx Payroll Taxes	\$ 6,000.00	\$ -	\$ -	\$ -	\$ 3,213.00	new
34	<i>Total Personnel</i>	\$ 57,627.00	\$ 72,002.00	\$ 74,383.00	\$ 41,072.00	\$ 73,490.00	-1%

cont. on next page

35	6000 ADMINISTRATIVE							
36	6001 Presbytery meeting expense	\$ 717.00	\$ 209.00	\$ 600.00	\$ 139.00	\$ 6,000.00	900%	
37	xxx Moderator training	\$ 1,799.00	\$ -	\$ 1,500.00	\$ -	\$ 1,500.00		
38	6003 Web page, etc.	\$ 1,665.00	\$ 920.00	\$ 1,500.00	\$ 1,035.00	\$ 1,600.00	7%	
39	6004 Insurance	\$ 3,061.00	\$ 4,512.00	\$ 1,400.00	\$ 3,553.00	\$ 3,000.00	114%	
40	6011 Treasurer expense	\$ (30.00)	\$ -	\$ 1,800.00	\$ 45.00	\$ 600.00		
41	6012 Financial Review/Audit		\$ -	\$ 200.00	\$ -	\$ 200.00		
42	6040 Office Expenses							
43	6041 Office rent	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00	\$ 3,000.00	\$ 4,000.00	-33%	
44	6042 Office supplies	\$ 255.00	\$ 50.00	\$ 300.00	\$ 90.00	\$ 300.00		
45	Total 6040 Office Expenses	\$ 6,255.00	\$ 6,050.00	\$ 6,300.00	\$ 3,090.00	\$ 4,300.00		
46	6050 Misc Administrative	\$ 533.00	\$ (200.00)	\$ 500.00	\$ 118.00	\$ 500.00		
47	Total 6000 Administrative	\$ 14,000.00	\$ 11,491.00	\$ 13,800.00	\$ 8,943.00	\$ 17,700.00	28%	
48	6100 COMMITTEE EXPENSES							
49	6110 Committee on Ministry							
50	6111 COM Misc.	\$ 42.00	\$ 1,300.00	\$ 500.00	\$ 119.00	\$ 500.00		
51	6112 Committee on Preparation	\$ -	\$ 971.00	\$ 500.00	\$ -	\$ 500.00		
52	6110 Total Committee on Ministry	\$ 42.00	\$ 2,271.00	\$ 1,000.00	\$ 119.00	\$ 1,000.00		
53	XXX Judicial Commission							
54	xxx Judicial expense legal	\$ 7,951.00	\$ 8,914.00	\$ 1,500.00	\$ -	\$ 1,500.00		
55	xxxx Other Misc Committee Expense	\$ 482.00	\$ 400.00	\$ 400.00	\$ 400.00	\$ 400.00		
56	6100 Total Committee Expenses	\$ 8,475.00	\$ 11,185.00	\$ 2,900.00	\$ 519.00	\$ 2,900.00		
57	6200 PRESBYTERY PROGRAM EXPENSE							
58	xxx Pastors' Retreat	\$ -	-	-	-	\$ -		
59	6220 Youth	\$ -		\$ 1,000.00	\$ 2,000.00	\$ 1,000.00		
60	6200 Total Presbytery Program Expenses	\$ -		\$ 1,000.00	\$ 2,000.00	\$ 1,000.00		
61	OTHER							
62	6800 Pass Thru Expenses	\$ -	\$ -	\$ -	\$ -	\$ -		
63	6900 Uncategorized Expenses	\$ 6,288.00	\$ -	\$ -	\$ -	\$ -		
64	xxxx Synod "reconciliation"	\$ 19,354.00	17570					
65	TOTAL EXPENSES	\$ 198,538.00	\$ 188,913.47	\$ 163,671.06	\$ 85,434.41	\$ 163,538.00	0%	
66	REVENUE OVER (UNDER) EXPENSES	\$ (74,892.00)	\$ (62,655.47)	\$ (33,765.06)	\$ 4,976.59	\$ (23,098.00)	-32%	

DRAFT

Policy on Ethical Conduct

The Presbytery affirms that we are called to be in relationship with one another and to love our neighbors as ourselves. (Matt. 22:34-40) Because we have not always done this well, we state in this policy our values and intentions for how we want to relate to one another. We agree to hold ourselves accountable for living into these values, and so we also set out the ways in which misconduct can be named and corrected.

Foundations of our Values

Our biblical and theological heritage tells us that we are beloved children of God, made in the divine image. In Scripture we read, “Then God said, “Let us make humans in our image, according to our likeness, and let them have dominion over the fish of the sea and over the birds of the air and over the cattle and over all the wild animals of the earth and over every creeping thing that creeps upon the earth.” (Genesis 1:26)

We are now one in Christ, without distinction. “As many of you as were baptized into Christ have clothed yourselves with Christ. There is no longer Jew or Greek; there is no longer slave or free; there is no longer male and female, for all of you are one in Christ Jesus.” (Galatians 3:27-28) In our Book of Order, we affirm “The unity of believers in Christ is reflected in the rich diversity of the Church’s membership. In Christ, by the power of the Spirit, God unites persons through baptism regardless of race, ethnicity, age, sex, disability, geography, or theological conviction. There is therefore no place in the life of the Church for discrimination against any person.” (F-1.0403)

In the Gospels, we understand that God favors the lowly by bringing down those who abuse their position or power. “My soul magnifies the Lord, and my spirit rejoices in God my Savior, for he has looked with favor on the lowly state of his servant. . . . He has shown strength with his arm; he has scattered the proud in the imagination of their hearts. He has brought down the powerful from their thrones and lifted up the lowly; he has filled the hungry with good things and sent the rich away empty.” (Luke 1:46-55). And from our Book of Order, “[b]ecause in Christ the Church is catholic, it strives everywhere to testify to Christ’s embrace of all people in all times, places, races, nations, ages, abilities, genders, conditions, and stations in life. The catholicity of the Church summons the Church to a deeper faith, a larger hope, and a more complete love as it bears witness to God’s grace.” (F-1.0302c)

Commitments to One Another

With these guiding values, we commit to:

- engender an atmosphere of mutual respect and inclusivity;
- honor the dignity and worth of others;
- affirm both what we share in common and the differences that make us uniquely and wonderfully made;

- exhibit Christ’s embrace of people without regard to divisions of human construct;
- demonstrate compassion and caring;
- seek and appreciate the gifts of the Spirit present in others;
- listen sensitively to understand another’s self-expression, needs, and opinions;
- communicate in a way that builds up the body of Christ;
- prioritize staying connected in safe, healthy ways with another, even when we disagree;
- celebrate that Christ loves us as we are, but calls to be “a little more”;
- exhibit humility and openness when we depart from our values and are corrected; and
- behave winsomely, that all people will be attracted to Christ’s Church as a glimpse of God’s kingdom.

We will test all aspects of our shared life together, including our behavior, governance, and systems, against these commitments. We will educate ourselves to seek awareness of our own behavior, blindness, and biases and the impact on our community of faith and the wider community. We will repair the damage caused by exclusive policies or practices by creating and investing in new strategies to ensure the church’s continuous advance away from past practices.

Misconduct

We also identify a non-exclusive list of conduct that is contrary to these commitments:

- Projecting stereotypes onto people, instead of allowing them to represent themselves;
- Treating people as worth less than others, or incapable, or sinful based on race, ethnicity, age, gender/gender identity, sexual orientation, disability, geography, or theological conviction.
- Harassment and bullying. Bullying can take many forms, none of which are acceptable, including:
 - Physical. This can include a wide range of actions, such as punching, hitting, shoving, stealing or destroying property, or getting into someone’s personal space.
 - Verbal or Shaming. This can include name calling, spreading rumors, teasing or taunting, using hurtful nicknames, gossiping, demeaning, degrading, not leaving space for or speaking over the views of others, or ignoring and not acknowledging peoples’ views.
 - Relational or Emotional. This type of bullying excludes or isolates people, and can involve humiliation, blackmailing, using threatening body language, or manipulating friendships, or any kind of behavior that de-validates the opinions, thoughts, and feelings of another.

- Sexual or Gender. This involves crude or rude comments, spreading rumors about a person's sexual activity or preference, or inappropriate gestures, touching, propositioning, or even sexual assault.
- Passive. Examples of subtle, underhanded bullying may include the silent treatment, total disregard for others' time, and tampering and undermining.
- Cyber. This is defined as aggressive, intentional acts repeated over a period of time, using electronic forms of contact, and perpetrated against a victim or target who cannot easily defend themselves.
- Prejudicial. Prejudicial bullying is fueled by prejudices against people of different races, genders, religions, or sexual orientation and may employ all other types of bullying.

“We confess the persistence of sin in our corporate and individual lives. At the same time, we also confess that we are forgiven by Christ and called again and yet again to strive for the purity, righteousness, and truth revealed to us in Jesus Christ and promised to all people in God's new creation.” (F-1.0302(b)). We live in the tension of our mutual commitments and our brokenness by further committing to means of accountability.

Accountability

We agree that it is both right and healthy that when we depart from these values, such departure should be named and corrected. So, we approve the following means for accountability and correction:

1. When we have acted in a way contrary to our commitments, we will receive that information with humility and openness, instead of defensiveness. The purpose of correction is not to bring shame or embarrassment.
2. When appropriate, direct communication is preferred. We affirm, however, that it is not the responsibility of the person who has been hurt or harmed by our departure from these commitments to provide correction or instruction. While we value open dialogue, we acknowledge that it is not always safe or wise for the person who has been offended or injured to take direct action.
3. When direct communication is not feasible, Presbytery staff or the Committee on Ministry Chair or members can intervene at the request of any person. Such request should be made promptly for the benefit of all involved. If necessary, the process of Church Discipline remains available. In an emergency, when physical harm or abuse has occurred or is likely, the person at risk should take all necessary safety measures, including the involvement of police, judicial, or other legal authorities. Presbytery staff or Committee on Ministry Chair and members who are aware of harm or abuse, or the risk thereof, also have the responsibility to involve legal authorities in such cases.
4. Consistent with Book of Order section G-3.0106, we require anti-racism and anti-bullying training of all ministers of Word and Sacrament in permanent and temporary pastoral relationships, validated ministries, and members-at-large. This training shall be taken once every three years. The

Presbytery will offer similar training for Ruling Elders in congregations at least every three years, or more frequently as requested.

The goal of this policy is to help each of us to understand the hurt caused by behaviors and to realign our actions and words with Scripture and the Constitution of the Presbyterian Church (USA). In doing so, we follow Christ more closely and make the Church a healthier, holier body.



Presbyterian Women in the Presbytery of Boise—November 2, 2024

The Churchwide Gathering of Presbyterian Women was at the St. Louis Marriott from August 8 through morning worship on August 11. The theme of the Gathering, “Do Everything in Love” from 1 Corinthians 16:14, has stayed in our hearts and minds since our return home. Attendees from the Boise Presbytery were Jackie Benjamin (Nampa), Rae Buse, Julie Estrera, Priscilla Oja, Alix Paul and Denise Smithers (Southminster), and Nancy Ives (First Boise). Rev. Marianne Paul, Justice and Peace Coordinator on the PWP Coordinating Team, was unable to attend due to Covid. Nancy Ives was given a free ride to the gathering, with the offerings taken at PWP gatherings financing all expenses.

The 2024 Fall Gathering of Presbyterian Women of the Presbytery of Boise was held at the First United Presbyterian Church in Nampa on September 28, 2024, in conjunction with Nampa’s fifth annual Women’s Retreat. CLP Shanna Woodbury led the 50 attendees through “Making Peace with Change.” Six churches of the Presbytery were represented.

The 2025 Spring Gathering of PWP will be at the Southminster Church on a date to be determined.

Jacquelyn Benjamin, Moderator

PWP of Boise

**MINUTES FOR ORDINATION AND/OR INSTALLATION COMMISSION
FOR MINISTERS OF THE WORD AND SACRAMENT SERVING A CONGREGATION**

Instructions: The Minister of the Word and Sacrament/candidate will fill out the form in preparation for the gathering of the commission *before* the service. The Minister of the Word and Sacrament/candidate calls together the Commission for the Ordination/Installation Service.

A secretary shall be appointed, a Moderator designee (if the Moderator of the Presbytery is not available) shall be elected, and the minutes completed and returned to the Presbytery of Boise, Stated Clerk, 950 W. State St., Boise, ID 83702 or email at boiseinterimexec@gmail.com.

The Commission appointed for the ordination of Robert Wheeler Minister of the Word and Sacrament of in validated ministry as a chaplain at St. Lukes Healthcare, met at the Covenant Presbyterian Church, in Boise, Idaho, on Saturday, September 28, 2024 at 2:00 p.m.

The following were present as members of the commission:

Ministers of the Word and Sacrament from the Presbytery of Boise: *

1. Rev. Dr Kevin Starcher Covenant, Boise
2. Rev. Karen Francis Validated Ministry, St. Lukes Healthcare, Boise
3. Rev. JoAnn Thiry Validated Ministry, First, Boise

Ruling Elders from the Presbytery of Boise: * (One elder must ask the Congregational Questions)

1. Sarah Berkowitz First United, Nampa
2. Chrissy Starcher Covenant, Boise

The meeting was opened with prayer by Rev. TJ Remaly

In conformity with the Book of Order:

Rev. Dr. Kevin Starcher preached a sermon. Rev. TJ Remaly, moderator (or moderator designee), presided, recited the presbytery proceedings, and propounded the constitutional questions. Elder Sarah Berkowitz asked the congregational questions. The charge to the minister was delivered by Rev. TJ Remaly. The charge to the congregation was delivered by Rev. TJ Remaly.

The Minister of the Word and Sacrament and the congregation, having answered these questions in the affirmative, duly ordained Rev. Robert Wheeler. The presiding officer read the formal declaration of ordination. After prayer and the singing of a hymn, the benediction was pronounced by the Rev. Robert Wheeler.

Clerk: Rev. Seth Wheeler, Chair CPM

Nominating Committee Report to Presbytery
Nominations for office starting January 1, 2025
Classes may be affected by the proposed merger with Kendall Presbytery
(Names in bold are being nominated)

BOARD OF TRUSTEES

Susan Knights	Moderator	2025	RE
Ruth Goldthwaite	Vice Moderator	2025	TE
Rachel Yates	Stated Clerk	2025	RE
Caroline Kukla	Treasurer	2027	RE
Cindy Tyree	Corporate President	2025-1	RE
JoAnn Thiry	COM	2025-2	TE
Priscilla Oja	MISSION	2025-1	RE
Andrew Kukla	FINANCE	2027-2	TE
Aaron Berkowitz	PERSONNEL	2026-1	TE
Jacquelyn Benjamin	PW (Elected by PW)	2025	RE
JoAnn Thiry	NOMINATING	2027-2	TE
Shana Woodbury	COR	2025-2	RE

CAMP SAWTOOTH BOARD

Drew Harenberg	2025-1	Southminster, Boise
Karyn Wood	2025-1	First United, Nampa
Aaron Berkowitz	2025-1	First United, Nampa
Heidi Smith	2026-2	First, Homedale

COMMITTEE ON MINISTRY

JoAnn Thiry, Chair	2025-2	Validated Ministry	TE
Seth Wheeler	2026-1	Member at Large	TE
Susan Knights	2026-1	First, Boise	RE
Lindy High	2027-2	First, Boise	RE
Sarah Berkowitz	2027-1	First United, Nampa	RE
Kevin Starcher	2027-1	Covenant, Boise	TE

COMMITTEE ON PREPARATION FOR MINISTRY

Seth Wheeler, Chair	2026-1	Member at Large	TE
Susan Knights	2026-1	First, Boise	RE
Lindy High	2027-2	First, Boise	RE

COMMITTEE ON REPRESENTATION

Shana Woodbury, Chair	2025-2	Validated Ministry	RE
Randy Marshall	2025-2	Southminster, Boise	RE
Keaney, Jeanie	2025-1	Kirkpatrick, Parma	RE

FINANCIAL MANAGEMENT COMMITTEE

Paul Mann	2025-2	Boone Mem., Caldwell	RE
Marianne Paul	2026-1	Redeemer, Weiser	TE
Caroline Kukla	2027	Treasurer	RE
Andrew Kukla, Chair	2027-2	First, Boise	TE
Steve Tyree	2027-1	Covenant, Boise	RE

MISSION STRATEGY COMMITTEE

Priscilla Oja, Chair	2025-1	Southminster, Boise	RE
Charles Conway	2025-2	Kirkpatrick Mem., Parma	TE
Aaron Berkowitz	2025-1	First United, Nampa	TE
Heidi Smith	2025-1	First, Homedale	TE
Rob Wheeler	2026-1	Covenant	TE
Marilyn Lolley	2026-1	Redeemer	RE

NOMINATING COMMITTEE

JoAnn Thiry, Chair	2027-2	Validated Ministry	TE
Jacquelyn Benjamin	2026-2	First United, Nampa	RE
Aaron Berkowitz	2025-1	First United, Nampa	TE

PERSONNEL COMMITTEE

Ruth Goldthwaite	2024-1	Validated Ministry	TE
Aaron Berkowitz, Chair	2026-1	First United, Nampa	TE (election as chair)
Priscilla Oja	2027-1	Southminster, Boise	RE

PERMANENT JUDICIAL COMMISSION

Andrew Kukla	2028	First, Boise	TE
Kay Hamilton	2026	Southminster, Boise	RE
Joey Mills	2026	Bethany, Ontario	RE
Ruth Goldthwaite	2026	Validated Ministry	TE
Nathan Leigh	2026	Kirkpatrick, Parma	RE
Katey Schwind Williams	2031	Boone, Caldwell	TE
Steve Campbell	2031	First United, Nampa	RE
Shana Woodbury	2031	Southminster, Boise	RE

SYNOD COMMISSIONERS

Kevin Starcher	2027-2	Covenant, Boise	TE
Katey Schwind Williams	2027-2	Boone Mem, Caldwell	TE
Jackie Benjamin	2025-1	First United, Nampa	RE
Mathew Eardley	2026-1	First, Boise	RE

SYNOD PERMANENT JUDICIAL COMMISSION

Norm Cole	2027-1	Covenant, Boise	RE
Ruth Goldthwaite	2027 (at large)	Validated Ministry	TE

FINANCIAL REVIEW TASK GROUP (Appointed) vacant

Corporate Election of Board of Trustees

The entire slate, if elected by the Presbytery to serve at the committee level, will serve on the Board of Trustees by virtue of office.

BOARD OF TRUSTEES

Susan Knights	Moderator	2025	RE
Ruth Goldthwaite	Vice Moderator	2025	TE
Rachel Yates	Stated Clerk	2025	RE
Caroline Kukla	Treasurer	2027	RE
Cindy Tyree	Corporate President	2025-1	RE
JoAnn Thiry	COM	2025-2	TE
Priscilla Oja	MISSION	2025-1	RE
Andrew Kukla	FINANCE	2027-2	TE
Aaron Berkowitz	PERSONNEL	2026-1	TE
Jacquelyn Benjamin	PW (Elected by PW)	2025	RE
JoAnn Thiry	NOMINATING	2027-2	TE
Shana Woodbury	COR	2025-2	RE



Synod of the Pacific
Assembly Highlights - October 2-4, 2024

www.synodpacific.org

707.765.1772

1. **We had a wonderful assembly at Zephyr Point Presbyterian Camp and Conference Center** on the shores of Lake Tahoe, Nevada. About 50 people gathered for what a number of participants described as an assembly and a retreat! We had great weather, camaraderie, and s'mores!
2. The Synod **helps churches and ministries thrive through our robust loan program**. The synod has approved over \$2 million in loans to congregations in 2024. These loans come from funds invested in the synod by ministries like yours. **When you invest with the Synod of the Pacific, you invest in the future of local congregations!** More info at: www.synodpacific.org/investments-loans.
3. These loans are made possible by deposits to the Synod. **Our interest rate on our deposit savings account is 4.00%**. Now is a great time to invest your money with the Synod. Many of the proceeds of our Investment & Loan program are returned to each presbytery for their mission! **In 2024, each presbytery received \$46,066.**
4. **We have funds available for grants!** Check out our grant opportunities at www.synodpacific.org/synod-grants. The Mission Partnership Committee made **\$74,520 in grants** recently. The next deadline for consideration is January 1.
5. **Sarah Reyes-Gibbs** from San Francisco Presbytery was installed as moderator of the Synod. **Elizabeth Larson** from Redwoods Presbytery was installed as vice moderator. Join us in blessing them and praying for them as they begin this next chapter in your ministry and leadership!
6. **Jihyun Oh**, Stated Clerk of the General Assembly, joined us at Zephyr and shared about her new work as Stated Clerk and the opportunities for ministry that lie ahead for the PCSUA. **valerie Izumi**, Assistant Stated Clerk, GA Nominations and Representation, facilitated a presentation entitled, "What Do We Really Mean When We Say Radical Welcome and Inclusion? Equity, Accessibility, and Inclusion as God's People Together." **Dick Young**, Executive Director at Zephyr Point, shared about the Centennial Celebration and plans for the future. **Lisa Grayshield**, Executive Director, Washoe Warrior Society, gave an overview of her organization's work. The offering from this assembly went to Washoe Warrior Society in the approximate amount of \$1,245.
7. The assembly approved the presbyteries of **Boise and Kendall** working on a plan to merge at their request. Please be in prayer for the people and congregations of those presbyteries as they discern plans for moving forward. This action was a result of the hard work of the **Three Presbytery Taskforce** (Boise, Eastern Oregon, and Kendall) which met for three years to discuss ways of moving forward in ministry.
8. The assembly approved a **change in the personnel system** for 2026 which will result in the Synod no longer being the "employer of record" for certain presbytery-level staff.
9. **The Synod is strong and on a healthy trajectory** thanks to the faithfulness and ministry of so many!